

# Salarisschalen Cao umc geldend van 1 mei 2024

NFU-Salarisschalen Cao umc 2024-2025



HR - Services - Beheer

schaal 1	schaal 2	schaal 3	schaal 4	schaal 5	schaal 6	schaal 7	schaal 8	schaal 9	schaal 10	schaal 11	schaal 12	schaal 13	schaal 14	schaal 15	schaal 16	schaal 17	schaal 18
0 2.574	0 2.574	0 2.574	0 2.574	0 2.574	0 2.599	0 2.932	0 3.330	0 3.655	0 3.493	0 4.678	0 5.677	0 6.485	0 6.786	0 7.332	0 7.918	0 8.555	0 9.361
1 2.599	1 2.599	1 2.599	1 2.599	1 2.673	1 2.673	1 3.017	1 3.493	1 3.824	1 3.655	1 4.851	1 5.839	1 6.638	1 6.945	1 7.527	1 8.125	1 8.819	1 9.673
	2 2.673	2 2.673	2 2.673	2 2.759	2 2.854	2 3.174	2 3.655	2 4.019	2 3.824	2 5.010	2 5.997	2 6.786	2 7.140	2 7.724	2 8.335	2 9.085	2 10.004
	3 2.759	3 2.759	3 2.759	3 2.854	3 3.017	3 3.330	3 3.824	3 4.187	3 4.019	3 5.166	3 6.163	3 6.945	3 7.332	3 7.918	3 8.555	3 9.361	3 10.353
	4 2.854	4 2.854	4 2.854	4 2.932	4 3.094	4 3.411	4 3.923	4 4.354	4 4.187	4 5.325	4 6.320	4 7.140	4 7.527	4 8.125	4 8.819	4 9.673	4 10.707
		5 2.932	5 2.932	5 3.017	5 3.174	5 3.493	5 4.019	5 4.518	5 4.354	5 5.504	5 6.485	5 7.332	5 7.724	5 8.335	5 9.085	5 10.004	5 11.079
		6 3.017	6 3.017	6 3.094	6 3.255	6 3.571	6 4.101	6 4.678	6 4.518	6 5.677	6 6.638	6 7.527	6 7.918	6 8.555	6 9.361	6 10.353	6 11.459
		7 3.094	7 3.094	7 3.174	7 3.330	7 3.655	7 4.187	7 4.851	7 4.678	7 5.839	7 6.786	7 7.724	7 8.125	7 8.819	7 9.673	7 10.707	7 11.852
			8 3.174	8 3.255	8 3.411	8 3.739	8 4.274	8 5.010	8 4.851	8 5.997	8 6.945	8 7.816	8 8.335	8 9.085	8 10.004	8 11.079	8 12.254
			9 3.255	9 3.330	9 3.493	9 3.824	9 4.354		9 5.010	9 6.163	9 7.140		9 8.555	9 9.361	9 10.353	9 11.459	9 12.673
				10 3.411	10 3.571	10 3.923	10 4.429		10 5.166	10 6.320	10 7.232						
									11 5.325	11 6.402							
									12 5.504								

schaal 95	schaal 97A	schaal 98	schaal 99
m.s.	u.m.s.	h.m.s.	h.h.a.
0 7.274	0 9.534	0 12.033	0 14.005
1 7.881	1 10.063	1 12.445	1 14.485
2 8.638	2 10.586	2 12.852	2 14.965
	3 11.120	3 13.261	3 15.436
	4 11.648	4 13.676	4 15.915
	5 12.178	5 14.082	5 16.399
	6 12.706	6 14.490	6 16.874
	7 13.239	7 14.895	7 17.348
	8 13.767		

schaal 5M	schaal 6M	schaal 7M	schaal 8aM	schaal 8M	schaal 9aM	schaal 9M	schaal 10M
middengroep salarisschalen							
0 2.504	0 2.697	0 2.975	0 3.574	0 3.401	0 3.925	0 3.746	0 3.925
1 2.618	1 2.889	1 3.063	1 3.658	1 3.574	1 4.029	1 3.925	1 4.129
2 2.697	2 3.063	2 3.233	2 3.746	2 3.746	2 4.129	2 4.129	2 4.305
3 2.889	3 3.148	3 3.401	3 3.925	3 3.925	3 4.305	3 4.305	3 4.482
4 2.975	4 3.233	4 3.486	4 4.029	4 4.029	4 4.482	4 4.482	4 4.652
5 3.063	5 3.322	5 3.574	5 4.129	5 4.129	5 4.652	5 4.652	5 4.816
6 3.148	6 3.401	6 3.658	6 4.214	6 4.214	6 4.816	6 4.816	6 4.994
7 3.233	7 3.486	7 3.746	7 4.305	7 4.305	7 4.994	7 4.994	7 5.158
8 3.322	8 3.574	8 3.834	8 4.397	8 4.397	8 5.158	8 5.158	8 5.320
9 3.401	9 3.658	9 3.925	9 4.482	9 4.482		9 5.320	9 5.483
10 3.486		10 4.029		10 4.559		10 5.483	10 5.669
		11 4.129		11 4.652			11 5.850
		12 4.214		12 4.816			12 6.021

schaal 10A	schaal 11A
o.i.o.	a.a.
0 3.017	0 4.354
1 3.493	1 4.518
2 3.655	2 4.678
3 3.824	3 4.851
	4 5.010
	5 5.166
	6 5.325
	7 5.504
	8 5.677
	9 5.839
	10 5.997

schaal A*	schaal B*
klinische periode	
1 1.702	1 1.446
2 2.110	2 1.601
3 2.363	3 1.870
4 2.571	

beroepsvoorbereidende periode  
zakgeld 450

minimumloon	
per 1-1-2024	
15 jr.	621
16 jr.	714
17 jr.	817
18 jr.	1.036
19 jr.	1.242
20 jr.	1.657
21 jr.+	2.070

Schaal PPW	
per 1-1-2024	
1	2.070
2	2.122
3	2.174
4	2.225
5	2.277
6	2.329
7	2.381
8	2.432
9	2.484